

## Appendix 1a – Statutory Pay Ranges & Advisory Pay Points - 1 September 2021

The statutory pay ranges as specified in the School Teachers Pay and Conditions Document 2021 are;

### Headteacher Pay Ranges

	England and Wales	
	Min	Max
<b>Group 1</b>	£47,735	£63,508
<b>Group 2</b>	£50,151	£68,347
<b>Group 3</b>	£54,091	£73,559
<b>Group 4</b>	£58,135	£79,167
<b>Group 5</b>	£64,143	£87,313
<b>Group 6</b>	£69,031	£96,310
<b>Group 7</b>	£74,295	£106,176
<b>Group 8</b>	£81,942	£117,197

### Main Pay & Upper Pay Ranges including Advisory Pay points

Main Pay Range	Advisory Pay points
M1 (MPR Minimum)	£25,714
M2	£27,600
M3	£29,664
M4	£31,778
M5	£34,100
M6 (MPR Maximum)	£36,961
Upper Pay Range (UPR)	Advisory Pay Points
U1 (UPR Minimum)	£38,690
U2	£40,124
U3 (UPR Maximum)	£41,604

### Unqualified Pay Range including Advisory Pay Points

Unqualified Pay Range	Advisory Pay Point
U1 (UTPR minimum)	£18,419
U2	£20,532
U3	£22,644
U4	£24,507
U5	£26,622
U6 (UTPR Maximum)	£28,735

**Other Teachers Pay Ranges**

	<b>England and Wales</b>	
	<b>Min</b>	<b>Max</b>
<b>Leadership</b>	£42,195	£117,197
<b>Leading Practitioner</b>	£42,402	£64,461

**Allowances Ranges**

	<b>England and Wales</b>	
	<b>Min</b>	<b>Max</b>
<b>TLR 1</b>	£8,291	£14,030
<b>TLR 2</b>	£2,873	£7,017
<b>TLR 3</b>	£571	£2,833
<b>SEN</b>	£2,270	£4,479