SCP	Salary at 01/04/2020	Monthly Salary	Hourly Rate (37 Hrs)	Hourly Rate (32.5 Hrs)	Grades + Points
1	£17,842	£1,486.83	£9.25	£10.53	1 Grade 1 upto 274 NJC points
2	£18,198	£1,516.50	£9.43	£10.74	2 Grade 2 275-312 NJC points
3	£18,562	£1,546.83	£9.62	£10.95	Grade 3 313-354 NJC points 3 CBP spinal point
4	£18,933	£1,577.75	£9.81	£11.17	4 CBP spinal point
5	£19,312	£1,609.33	£10.01	£11.40	5 Grade 4 355-386 NJC points
6	£19,698	£1,641.50	£10.21	£11.62	6 CBP spinal point
7	£20,092	£1,674.33	£10.41	£11.86	7 387-433 NJC points
8	£20,493	£1,707.75	£10.62	£12.09	8
9	£20,903	£1,741.92	£10.83	£12.33	9 CBP spinal point 9
11	£21,748	£1,812.33	£11.27	£12.83	11 Grade 6
12	£22,183	£1,848.58	£11.50	£13.09	12 434-468 NJC points
14	£23,080	£1,923.33	£11.96	£13.62	14
15	£23,541	£1,961.75	£12.20	£13.89	15 CBP spinal point
17	£24,491	£2,040.92	£12.69	£14.45	469-499 NJC points
19	£25,481	£2,123.42	£13.21	£15.04	or 192-227 Hay points
20	£25,991	£2,165.92	£13.47	£15.34	20 Of 152-227 flay points
22	£27,041	£2,253.42	£14.02	£15.96	22 CBP spinal point 22
23	£27,741	£2,311.75	£14.38	£16.37	23 Grade 8
24	£28,672	£2,389.33	£14.86	£16.92	24 500-550 NJC points
25	£29,577	£2,464.75	£15.33	£17.45	or 228-268 Hay points
26	£30,451	£2,537.58	£15.78	£17.97	26
27	£31,346	£2,612.17	£16.25	£18.50	27 CBP spinal point
28	£32,234	£2,686.17	£16.71	£19.02	28
29	£32,910	£2,742.50	£17.06	£19.42	29 Grade 9
30	£33,782	£2,815.17	£17.51	£19.93	30 551+ NJC points
31	£34,728	£2,894.00	£18.00	£20.49	31 or 269-313 Hay points
32	£35,745	£2,978.75	£18.53	£21.09	32
33	£36,922	£3,076.83	£19.14	£21.79	33 CBP spinal point
34	£37,890	£3,157.50	£19.64	£22.36	34
35	£38,890	£3,240.83	£20.16	£22.95	35 Grade 10
36	£39,880	£3,323.33	£20.67	£23.53	36 314-370 Hay points
37	£40,876	£3,406.33	£21.19	£24.12	37
38	£41,881	£3,490.08	£21.71	£24.71	38 CBP spinal point
39	£42,821	£3,568.42	£22.20	£25.27	39
40	£43,857	£3,654.75	£22.73	£25.88	40 Grade 11
41	£44,863	£3,738.58	£23.25	£26.47	41 371-438 Hay points
42	£45,859	£3,821.58	£23.77	£27.06	42
43	£46,845	£3,903.75	£24.28	£27.64	43 CBP spinal point
44	£47,845	£3,987.08	£24.80	£28.23	Snr Manager
45	£48,844	£4,070.33	£25.32	£28.82	45 Grade 12
46	£49,865	£4,155.42	£25.85	£29.43	46 47 Hay 439 - 515
47	£50,776 £51,814	£4,231.33	£26.32 £26.86	£29.96	47 48 CBP spinal point
48 49	£52,860	£4,317.83 £4,405.00	£26.86 £27.40	£30.58 £31.19	48 CBP spinal point
50	£53,914	£4,405.00 £4,492.83	£27.40 £27.95	£31.19 £31.81	Snr Manager
51	£54,962	£4,492.83 £4,580.17	£27.95 £28.49	£31.81	Grade 13
52	£56,003	£4,580.17 £4,666.92	£28.49 £29.03	£32.43 £33.05	Hay 516 - 629
53	£57,056	£4,000.92 £4,754.67	£29.03	£33.67	53 CBP spinal point
57	£60,763	£5,063.58	£31.50	£35.86	57 Snr Manager
58	£62,282	£5,190.17	£32.28	£36.75	58 Grade 14
59	£63,802	£5,316.83	£33.07	£37.65	59 Hay 630 - 724
60	£65,320	£5,443.33	£33.86	£38.54	60 CBP spinal point
61	£72,614	£6,051.17	£37.64	£42.85	61 Snr Manager Grade 15 Hay
62	£74,427	£6,202.25	£38.58	£43.92	62 725 - 879
63	£76,243	£6,353.58	£39.52	£44.99	+ £4,395pa lease car subsidy / cash
64	£78,059	£6,504.92	£40.46	£46.06	alternative. 64 CBP spinal point
65	£86,406	£7,200.50	£44.79	£50.99	65 Snr Manager Grade 16
66	£88,566	£7,380.50	£45.91	£52.26	Hay 880-1089 + £4,395pa lease car subsidy/cash
67	£90,726	£7,560.50	£47.03	£53.54	alt. 67 CBP spinal point
<u> </u>	230,720	_,,500.50	L-77.00	200.07	Cor Spiriti Politi