SCP	Salary at 01/04/2020	Monthly Salary	Hourly Rate (37 Hrs)	Hourly Rate (32.5 Hrs)	Grades + Points
1	£17,842	£1,486.83	£9.25	£10.53	Grade 1 upto 274 NJC points
2	£18,198	£1,516.50	£9.43	£10.74	2 Grade 2 275-312 NJC points
3	£18,562	£1,546.83	£9.62	£10.95	3 Grade 3 313-354 NJC points
4	£18,933	£1,577.75	£9.81	£11.17	4 Crede 4 255 206 Nicharita
5 6	£19,312	£1,609.33	£10.01	£11.40	5 Grade 4 355-386 NJC points
7	£19,698 £20,092	£1,641.50 £1,674.33	£10.21 £10.41	£11.62 £11.86	Grade 5
8	£20,092	£1,707.75	£10.41	£12.09	387-433 NJC points
9	£20,903	£1,741.92	£10.83	£12.33	9
11	£21,748	£1,812.33	£11.27	£12.83	11 Grade 6
12	£22,183	£1,848.58	£11.50	£13.09	12 434-468 NJC points
14	£23,080	£1,923.33	£11.96	£13.62	14
15	£23,541	£1,961.75	£12.20	£13.89	15
17	£24,491	£2,040.92	£12.69	£14.45	Grade 7
19	£25,481	£2,123.42	£13.21	£15.04	469-499 NJC points
20	£25,991	£2,165.92	£13.47	£15.34	or 192-227 Hay points
22	£27,041	£2,253.42	£14.02	£15.96	22 22
23	£27,741	£2,311.75	£14.38	£16.37	23 Grade 8
24	£28,672	£2,389.33	£14.86	£16.92	24 500-550 NJC points
25	£29,577	£2,464.75	£15.33	£17.45	or 228-268 Hay points
26	£30,451	£2,537.58	£15.78	£17.97	26
27	£31,346	£2,612.17	£16.25	£18.50	27
28	£32,234	£2,686.17	£16.71	£19.02	28
29	£32,910	£2,742.50	£17.06	£19.42	29 Grade 9
30	£33,782	£2,815.17	£17.51	£19.93	30 551+ NJC points
31	£34,728	£2,894.00	£18.00	£20.49	31 or 269-313 Hay points
32	£35,745	£2,978.75	£18.53	£21.09	32
33	£36,922	£3,076.83	£19.14	£21.79	33
34 35	£37,890 £38,890	£3,157.50	£19.64 £20.16	£22.36	34 35 Grade 10
36	£39,880	£3,240.83 £3,323.33	£20.10	£22.95 £23.53	36 314-370 Hay points
37	£40,876	£3,406.33	£21.19	£23.33	37 314-370 Hay points
38	£41,881	£3,490.08	£21.71	£24.71	38
39	£42,821	£3,568.42	£22.20	£25.27	39
40	£43,857	£3,654.75	£22.73	£25.88	40 Grade 11
41	£44,863	£3,738.58	£23.25	£26.47	41 371-438 Hay points
42	£45,859	£3,821.58	£23.77	£27.06	42
43	£46,845	£3,903.75	£24.28	£27.64	43
44	£47,845	£3,987.08	£24.80	£28.23	44 Spr Manager
45	£48,844	£4,070.33	£25.32	£28.82	Snr Manager Grade 12
46	£49,865	£4,155.42	£25.85	£29.43	46 Hay 439 - 515
47	£50,776	£4,231.33	£26.32	£29.96	47 A7
48	£51,814	£4,317.83	£26.86	£30.58	48
49	£52,860	£4,405.00	£27.40	£31.19	49 Snr Manager
50	£53,914	£4,492.83	£27.95	£31.81	50 Grade 13
51	£54,962	£4,580.17	£28.49	£32.43	51 Hay 516 - 629
52	£56,003	£4,666.92	£29.03	£33.05	52
53	£57,056	£4,754.67	£29.57	£33.67	53 Can Manager
57	£60,763	£5,063.58	£31.50	£35.86	57 Snr Manager
58	£62,282	£5,190.17	£32.28	£36.75	58 Grade 14
59	£63,802	£5,316.83	£33.07	£37.65	59 Hay 630 - 724
60	£65,320	£5,443.33	£33.86	£38.54	60 Snr Manager Grade 15 Hay
61	£72,614	£6,051.17	£37.64	£42.85	735 970
62	£74,427	£6,202.25	£38.58	£43.92	+ £4,395pa lease car subsidy / cash
63	£76,243	£6,353.58	£39.52	£44.99	63 alternative.
64 65	£78,059	£6,504.92	£40.46 £44.79	£46.06	65 Snr Manager Grade 16
66	£86,406 £88,566	£7,200.50 £7,380.50	£44.79 £45.91	£50.99 £52.26	Hay 880-1089 + £4,395pa lease car subsidy/casi
67	£90,726	£7,560.50	£47.03	£53.54	alt. 67
<u> </u>	230,720	27,550.50	217.03	255.54	